



ANNUAL REPORT AND FINANCIAL STATEMENTS OF ST MARY ABBOTS CHURCH FOR THE YEAR 2019

	PAGE
PART A - ANNUAL REPORT	
◆ Reference and Administrative Information: Church Council Members	A3
Bankers and advisers	A3
◆ Structure, Governance and Management	A3
◆ Vicar's report including Objectives and Activities, Achievements and Performance, and Plans for Future Periods	A4
Worship Statistics	A5
Electoral Roll Officer's report	A6
Church Council meetings	A6
Churchwardens' report	A6
Stewardship Officer's report	A7
Safeguarding Officer's Report	A7
◆ Report on the Proceedings of the Kensington Deanery Synod	A8
◆ Financial Review	A8
Hon. Treasurer's Report	A8
Charitable Giving	A10
◆ Reports on the life and activities of the church	A11

	PAGE
PART B - FINANCIAL STATEMENTS	
◆ Statement of the PCC's Responsibilities	B1
◆ Report of the Independent Auditors	B2
◆ Statement of Financial Activities	B4
◆ Balance Sheet	B5
◆ Statement of Cash Flow	B6
◆ Notes To The Financial Statements:	
1. Accounting Policies	B7
2. Income	B9
3. Expenditure	B10
4. Staff Costs	B11
5. Fixed Assets	B12
6. Analysis of Net Assets by Fund	B13
7. Debtors	B13
8. Liabilities	B13
9. Allocation of Net Assets by Fund	B14
10. SoFA 2018	B15
11. Analysis of Changes in Net Debt	B16
12. Transition to Charity SORP	B16
13. Related Parties	B16
14. Commitments under Operating Leases	B16
15. Support Costs	B16

.....
The Revd Emma Dinwiddy Smith, Vicar
Approved by the St Mary Abbots PCC on 9 September 2020

REFERENCE AND ADMINISTRATIVE INFORMATION

From January 2017, a new Scheme was established for “The Central Kensington Group Ministry” which enabled St Mary Abbots, Christ Church and St Philip to become independent Parochial Church Councils (PCC).

This is the Annual Report for St Mary Abbots PCC.

Overall responsibility for the affairs of St Mary Abbots PCC is exercised by the Vicar, the Churchwardens and the Parochial Church Council. The members of the St Mary Abbots PCC are:

EX OFFICIO MEMBERS:		
Clergy	The Revd Emma Dinwiddy Smith <i>Vicar & Chairman from 8 September 2019</i> The Revd Jonathan MacNeaney <i>Associate Vicar</i>	The Revd Canon Stephen Fielding retired July 2019 <i>Assistant Priest</i>
Churchwardens	James Dunford Wood <i>Vice-Chairman</i> David Banks <i>from September</i>	Hannah Stewart <i>until September</i>
Deanery Synod Representatives	Otto Barrow <i>Retired</i> Peter Darrell Max Croft	Pippa Currey Eliza Thompson David Wilkinson
ELECTED MEMBERS:	Dania El-Kadi <i>from November</i> Andrew Freestone <i>Safeguarding Officer</i> Andrew Giblin <i>from April</i> Nigel Grieve David Peerless <i>Hon. Treasurer</i> Emma Porteous <i>PCC & Stewardship Secretary</i> Martina Sadovska Laura Sylvester Kiaron Whitehead	John Elliott <i>until March</i> Anna McNally <i>until September</i>
CO-OPTED MEMBERS:	Edward Warick <i>Hon. Electoral Roll Officer</i>	

The Church retains the following professionals:

Bankers	National Westminster Bank plc Royal Garden Branch, 55 Kensington High Street, London W8 5ZG CAF Bank 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ Metro Bank 160-166 Kensington High Street, London W8 7RG
Solicitors	Winckworth Sherwood Solicitors Minerva House, 5 Montague Close, London SE1 9BB
Investment Managers	Charles Stanley & Co Ltd 25 Luke Street, London EC2A 4AR
Architect	Colin Kerr, BA BArch Dip Cons (ICCRUM) RIBA Thomas Ford & Partners, 177 Kirkdale, Sydenham, London SE26 4QH
Auditors	Beever Struthers 15 Bunhill Row, London EC1Y 8LP <i>since February 2020</i>

Day to day management of the Church was delegated to The Rev’d Jonathan MacNeaney and Churchwardens until The Rev’d Emma Dinwiddy Smith became the new incumbent.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council (PCC) consists of ex-officio, elected and co-opted members as detailed in the table above. Elected members are elected at the Annual Church Meeting in April. All the lay members are drawn from the congregation of St. Mary Abbots. Office holders and other members of the committee with delegated responsibilities are offered appropriate training.

The PCC delegates various matters of business to the Standing and Finance Committee which meets in particular to discuss and make decisions in relation to financial and legal matters, and whose remit also includes matters relating to staff and the Church Centre.

Risk Assessment

The St Mary Abbots Church Council has considered the major risks to which the Church may be subject, and appropriate systems have been put into place to manage and mitigate those risks.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE, AND PLANS FOR FUTURE PERIODS**Vicar's Report***The Revd Emma Dinwiddy Smith*

It was a great joy and privilege to be offered the post of Vicar of St Mary Abbots in April 2019, and then to take up the appointment on 8th September, the Feast of the Nativity of the Blessed Virgin Mary, and the parish's Patronal Festival. The Vicarage had been beautifully prepared for our arrival, and the service for my Collation and Induction was truly wonderful, as was the packed tea-party in the garden afterwards! I am very grateful for the warmth of your welcome and the support and friendship which I have received from staff, volunteers and parishioners alike from that very first day, and throughout my first few months in office.

It was clear from the start that the dedication of Fr Jonathan and Fr Stephen, the churchwardens and all the members of the parish, had maintained a wonderful level of worship and community during the interregnum.

There has been much for me to learn and to experience and I am very grateful to Fr Jonathan for his help as I began to orientate myself within the church and the parish. We were all delighted to congratulate him and Helen on the birth of Caspar at the end of September. We were very sad to say goodbye at the end of October to Sophie Gaselee, who had served as Vicar's PA for four years and also to Susan Russell, who retired in December after 27 years of dedicated and diligent service to the parish. Leonora Service came as a temporary PA in November and has proved a wonderful colleague and support. My particular thanks go to Simon Fitter (Head Virger), Mark Uglow (Director of Music), Adam Norton (Centre Manager), David Peerless (Treasurer) and Emma Porteous (Stewardship Sec) for everything they have done to support me and induct me into the mysteries and traditions of SMA, and to Silvana Armstrong, for kindly continuing as temporary bookkeeper while we recruit for Susan's replacement. Finally, I have been very impressed by the number and commitment of St Mary Abbots' volunteers and would like to say a heartfelt thank you to them all, including those who give their time and talents to serve on the PCC. May I also thank my husband, Jeremy, and Helen MacNeaney for everything they do every day to support us in our ministry to the parish.

I am especially grateful to Jamie Dunford Wood, whose six-year term of office as churchwarden comes to an end with this APCM. During this period, he played a key role in the division of the parish in 2016, the setting up of the Kensington Group Ministry, the interregnum and the induction of a brand-new vicar! David Banks, who had already done two stints as a churchwarden in the parish also kindly returned to serve as a short-term replacement for Hannah Stewart and will also be standing down at this meeting. I am certain that I speak for the whole parish as I offer them our sincere gratitude.

In my first few months, I have been lucky enough to experience a sunny Children on Sunday picnic in my back garden, a tremendous Bonfire Night with real fire-eater, and what I gather was an exceptionally well-supported and uplifting performance of Handel's "Messiah", as well as a deeply moving Mozart Requiem for All Souls, the excitement of the Christmas bazaar and the beauty and inspiration of the Advent and Christmas services. Fr Jonathan details in his report many other wonderful features of the parish's year and outreach and some great events have also been organised by the renewed Friends of St Mary Abbots. It has been very good to serve as Vice-Chair of Governors at St Mary Abbots School and to work alongside John Primrose, the new Head Teacher, whilst getting to know so many of the children, parents and staff.

As the auditors have noted in their report, we were saddened to discover, shortly after I arrived, a long-term case of theft within the church for which at the time of the submission of this Annual Report, two people have now been charged. We have now refined our financial protocols for added security going forward.

Since the end of the financial year, we have also faced, together with much of the world, the challenges of Covid-19, which closed our church for almost four months of lockdown. This will result in 2020 in a loss or postponement of income from rentals and visitor giving, but we believe that we have put good measures in place, and thanks to the generosity of members of our congregation and some parish economies, we have faith that our situation will recover in time. It has been a privilege during this period to continue to minister alongside Fr Jonathan, both through online worship and telephone pastoral care.

In the year ahead, we hope as a PCC to set out a clear Mission Action Plan for the next stage in the life of our parish, and I look forward very much to sharing with you all in the journey which lies ahead.

Mother Emma

WORSHIP STATISTICS 2019

Because we mustn't count each person more than once in one day or week, total numbers are less than the sum of all the services.

	2019	2018	2017	2016	2015
AVERAGE NUMBER OF PERSONS THROUGHOUT THE YEAR:					
Attending Sunday Services:					
8.00am Holy Eucharist	15	15	18	17	16
9.30am Family Eucharist:					
under 16	42	52	52	65	75
communicants	77	89	99	109	115
total worshippers	127	156	178	181	199
11.15am Choral Matins	56	61	49	56	60
Sundays					
Great Days *	262	299	400	250	248
communicants	42	44	36	38	40
11.15am Choral Eucharist	16	13	14	11	17
12.30pm Holy Eucharist	44	41	49	32	34
6.30pm	34	33	35	35	36
Evensong	15	16	15	10	14
Taizé					
Communicants					
All Sundays – total of all services:					
under 16	47	56	71	70	78
communicants	136	150	166	169	172
total worshippers	319	349	365	349	365
Weekday Services – Holy Eucharists					
Monday 1.05 'Sunday on Monday' Eucharist	10	10	11	11	12
Tuesday 11.30	9	7	6	6	7
Wednesday 8.15	5	6	6	6	6
Wednesday 2.00 Healing Eucharist	23	27	24	30	27
Thursday 9.30 School Eucharist					
under 16	152	161	165	140	145
communicants	51	58	67	54	52
total worshippers	192	209	219	183	180
Friday 8.15	4	5	4	4	5
Saturday 10.00	6	6	6	7	5
Home Communion & Other Services	4	5	10	8	8
Weekday Services: Daily Office					
Morning Prayer	5	5	5	5	3
Evening Prayer	6	6	7	7	5
Attending All Weekday Services:					
under 16	156	186	202	185	181
Excluding weddings, funerals, memorials and other special services					
communicants	95	104	100	110	105
total worshippers	449	478	419	485	465
Sundays & weekdays combined:					
under 16	203	242	273		259
communicants	228	251	266	276	275
total worshippers	767	813	784	828	827
TOTAL NUMBER OF PERSONS:					
- receiving Easter Eve & Easter Day Communion	254	242	299	308	331
- attending Easter Eve & Easter Day Services	643	667	683	655	696
- receiving Christmas Eve & Christmas Day Communion	383	411	385	349	428
- attending Christmas Eve & Christmas Day Services	1341	1538	1496	1669	1363
THROUGHOUT THE YEAR:					
The Number of Persons Baptised					
under one year old	8	12	15	20	21
aged 1-12	9	18	12	7	14
aged 13 +	3	3	7	7	5
Total baptisms	20	33	34	34	40
The Number of Persons Confirmed	17	24	14	26	19
The Number of Weddings Solemnised (& Blessings)	7(1)	5	7	5	4
The Number of Renewals of Marriage Vows	0	3	1	0	0
The Number of Funerals held in church	3	9	12	14	6
The Number of Funerals taken in Cemeteries and Crematoria	7	3	1	3	7
The Number of Memorial Services held	5	3	4	2	1
The Number of Burials of Cremated Remains	2	9	3	2	1

*Great Days comprise Easter/Civic Service/Remembrance/Christmas. In 2018 there was no Civic Service. In 2019 there was a Civic Service

Electoral Roll Officer's Report

Edward Warrick

(All figures as at 20th July 2020)

SMA ROLL MEMBERS	2019		2018		2017		2016		2015	
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
WOMEN	184	58%	170	58%	243	58%	254	57%	243	58%
MEN	131	42%	122	42%	178	42%	189	43%	178	42%
TOTAL	315	100	292	100	421	100%	443	100%	421	100%

Members will recall that applications for the 2019 – 2025 Electoral Roll were eligible to be made until 23:59 on Tuesday 19th March 2019, which opened with 292 members. That number has now risen by 8% to 315.

Subsequently, the Roll was updated quarterly, with a “push” in Q1 2020 in order to ensure as accurate a reflection of the electorate was available prior to the planned APCM in March 2020, postponed due to the Covid-19 pandemic. During the closure of the Church from March to July 2020, no new applications for the electoral role were considered.

Whilst the church is open currently, it is likely that the most effective time to highlight the importance of the Electoral Roll is in late August, leading up to the deadline for eligibility prior to the new APCM. The Electoral Roll officer is liaising with the PCC and taking advice as to how to satisfactorily assess applicants to the criteria of “regular worship” during the period of church closure. In addition, the ability to complete applications on-line permanently will be considered – this was piloted during the establishment of the new Roll in 2019.

We continue to monitor attendance at church and will encourage those who qualify to join our Roll – with a view to reminders in Church coming up to each quarterly review. With our very well attended Children on Sunday provision (in normal times!), on average our congregation has a further 50 people who attend each Sunday yet are too young to qualify for the Electoral Roll membership.

Church Council Meetings

Emma Porteous

In addition to the short formal meeting to elect officers immediately after the Annual Church Meeting, the Church Council met on five occasions in 2019.

Our Church Wardens continued in the role of chair until September. We were fortunate to welcome Mother Emma briefly at our meeting in May before she formally started in post in September.

During the year we once again spent a significant amount of time in our meetings discussing the financial position of the church, the various leases for the offices within the centre. We also spent time discussing staffing changes, both within the clergy and the office team.

The Standing and Finance Committee met four times.

We are fortunate in having committed and experienced members of our Church Council and thank them for the vital contributions they make to the continuing life of St Mary Abbots.

Churchwardens' Report: Fabric and Ornaments

David Banks and Jamie Dunford Wood

2019 has been another milestone year for St Mary Abbots from the perspective of our ministry, as we successfully navigated an interregnum, chose a new Vicar, and welcomed Mother Emma to her new ministry in September. We also said goodbye - sadly - to Father Stephen - who left us in August for a new parish in Hertfordshire.

The first part of the year was relatively stable. Father Jonathan, supported by Father Stephen, did a fantastic job keeping the church services running at the same tempo as before. We also maintained the same range

of events, and for the first time for many years we made a profit from St John Passion. The Summer Fair, using our new and secure cash collection system, was also successful.

From the perspective of the fabric of the church, we finally received planning permission for the 'Mary Isa extension' on the north west corner of the church. While we have subsequently decided to pursue a different scheme, it was nevertheless a viable option to present for consideration by our new Vicar. Headway was also made on the scheme to conserve and restore our historic, grade 2 listed railings, which is an RBKC responsibility. At the time of writing planning approval is awaited from another department of RBKC, for work to commence in 2020.

Lastly, we finally found a new tenant, the Natalia Kremin Ballet School, for the west suite on the ground floor of the SMA church centre.

The final quarter of the year, which coincided with the beginning of Mother Emma's incumbency, proved more challenging, for a number of reasons. First, both the vicar's PA, Sophie Gaselee, and our long time parish administrator, Susan Russell, moved on - Sophie to a new home, Susan into retirement, taking a lot of historic parish knowledge with her. Sophie was replaced by Leonora, who has been doing sterling work, but we don't expect to have replaced Susan until April or May 2020, when we will appoint a new, enhanced role of operations manager. Moreover we also failed to find a suitable assistant vicar, stretching our overloaded human resources further. This has put considerable extra burden on our staff team, including on Mother Emma as she has taken up her leadership responsibilities in this large and complex parish organisation.

Finally, and most unfortunately, we have to report that a very serious theft of money from the collections and collection boxes was discovered in November, and the individual was arrested and bailed by the police. At the date of writing we are still, almost six months later, waiting for the CPS to make a decision on whether to prosecute, and for this reason we can give no more details at this stage. Suffice it to say that the theft appears to have been persistent and longstanding, and has now been stopped.

We take this opportunity once again to welcome our new Vicar to the parish, and to wish her well in the years to come as we hand on to a new pair of churchwardens.

Stewardship & Legacy Officer's Report

Emma Porteous

We discussed stewardship in depth during the year, both at our regular Standing and Finance Meetings, and in smaller groups, following a specific drop-in session/coffee morning in November 2018. We also unfortunately saw a number of donors dropping off. This meant that we ended the year with 118 regular giving donors, a reduction of 24 from last year.

Overall, the amount given through regular giving in the year is: £101k (including tax recoverable) which represents a decrease on last year (2018: £118k). We continue to work very hard to encourage our congregation to give regularly.

It should be noted that voluntary income during the year decreased from 2018 levels, from £220k to : £148k.

The legacy income in 2019 was of a minimal amount. We recognise that we have work to do in this area and we had planned to develop a legacy policy in 2019. This is an area that we will focus on in greater depth in 2020.

Safeguarding Officer's Report

Andrew Freestone

In 2019 we continued to practise the standard process for clearances under our Safeguarding policy. Applicants complete an online disclosure application, meet with the Church Safeguarding Officer (CSO), or Diocese approved identity checkers, to verify their identification, and supply two references, relevant to the role for which they are applying. While no step is complicated, the overall process is sufficiently demanding that some applicants fail to complete it. Nevertheless, most cases are currently being completed in a timely fashion.

Most of our clearances continue to be for our Children on Sunday volunteers. We also ask for clearance for any Pastoral Care team volunteers who take on additional tasks relating to personal care of vulnerable adults,

teaching volunteers on the Bell Ringing team and Friday playgroup volunteers. The Door Duty volunteers do not have a DBS clearance.

Following advice from thirtyone: eight, and in line with previous years, key roles within the Church, including the Virger and the Vicar's personal assistant were not moved forward for DBS clearance in 2019.

Our cleared volunteer numbers are broadly flat year on year. The following numbers reflect those people who are active in any given group and avoid double counting where individuals support more than one group: Children on Sunday: Juniors & Seniors (combined group) 1; Butterflies 4; Chrysalis 7; Caterpillars 14; in addition, there are 12 people who are cleared and may help a group from time to time. Bell-ringer Chaperones 1.

From an organizational standpoint, the process with thirtyone: eight requires a named 'Lead Recruiter' with access to, and oversight of, the DBS clearance process. In our case, Dania El-Kadi holds this role since she deals with most new applications relating to Children on Sunday volunteers

Report on the Proceedings of the Kensington Deanery Synod

Eliza Thompson

The deanery meetings are now generally open to all members of the 16 Kensington churches, under the heading 'Anglicans in Kensington'.

In February, at St Johns Notting Hill, the synod meeting was on the theme of being 'Creative in reaching new people and places' and we heard from Fr Larry at St Johns and Jean-Luc from St Barnabas about two new initiatives in our deanery where new worshipping communities are being created. We were joined by Bishop Ric Thorpe.

At the May meeting, at St John's the Baptist, Holland Road, we were joined by the Archdeacon, the Venerable Stephan Welch, and also by Mary Spredbury from the Area Finance office. It was an occasion to celebrate that we were able to reach 100% of our Common Fund pledges for 2018 and to give thanks for the other ways in which parishes give generously to enable mission and ministry both in their own communities and also in much more challenging areas towards the north of the Deanery.

The Deanery Garden Party was in the Vicar's Garden at St Mary Abbots, in June.

In November, at St Georges, Campden Hill, we heard from Bishop Graham and Mark O'Donoghue about the plan for 2020, when Bishop Graham will be joining each deanery for a month of various events that churches, or groups of churches across the deanery decide to host. The Kensington Deanery Month is November 2020. There was much discussion about possibilities and ideas of events we could host, or be involved in hosting.

The November meeting was at St Thomas's, Kensal Town. We were joined by Amanda Bindon, the Community Engagement Deanery Champion and also the CEO of the Cinnamon Network UK, which aims to make it as easy as possible for churches to build relationships with those in greatest need. We heard from people working with 3 projects, including Glass Door, a charity that provides shelter and support to men and women affected by homelessness, and Tamar, a charity that helps victims of sex trafficking.

The St Mary Abbots Deanery Synod representatives are Sally Bessada, Max Croft, Pippa Currey, Nicholas Helm, Eliza Low, David Wilkinson and Thomas Williams.

FINANCIAL REVIEW

Hon. Treasurer's Report

David Peerless

2019 was a year of significant change at St Mary Abbots. In September, we welcomed our new vicar, Mother Emma Dinwiddy Smith, to the parish following almost a year of interregnum. In December, we also said our farewells to Susan Russell, parish secretary, who worked for the parish for 27 years. In addition, the PCC agreed to change the auditors in time to prepare the 2019 accounts which are presented in this annual report.

In 2019, the parish again saw a deficit on general funds, of £15k, which was slightly higher than the previous two years £9k and 12k. Although this deficit was fortunately largely offset by income from

designated (unrestricted) funds, some further effort is required to bring costs under control and increase income, in order to ensure that parish finances remain sustainable over the longer term.

The church's income is derived primarily from two sources: the generosity of parishioners through regular giving and donations at services, and rental for use of church property, notably The St Mary Abbots Centre and 8 Hornton Place.

Total income from the congregation was £200k in 2019, £100k lower than 2018, when the church received a number of substantial one-off donations. Regular giving declined to £80k in 2019 from £97k achieved in both 2017 and 2018. Regular giving, by direct debit or standing order, is the most efficient way by which parishioners can give to the church.

Income generated from rental of the St Mary Abbots Centre, including car parking, remained the same, while 8 Hornton Place continues to generate £100k. The church is an attractive venue for concerts, mostly during Advent, which raised £23k, an increase of 58% yoy.

The church runs a number of events through the year, with the aim of raising valuable funds for the church, and also for the benefit of the local community. December's performance of the Messiah was a sell-out. The use of EventBrite, tills and other cash management systems ensured that all ticket sales were accounted for.

In 2019, St Mary Abbots paid £83k in Standard Parish Costs, £54k for additional clergy, and £12k in Voluntary Mission Contribution. Voluntary Mission Contributions paid by St Mary Abbots over the last 18 years exceed £1.25m. Given the parish's current financial position, and inability to break-even in recent years, the PCC agreed to slash the Voluntary Mission Contribution from £57k in 2018 to just £1k pcm for the foreseeable future.

As has been reported by the Vicar, Wardens and Auditor, in October 2019 evidence of serious theft of church funds was uncovered. This evidence was provided to the police, and the individuals concerned were arrested and placed on police bail. Criminal proceedings are now underway. The theft has been reported to the Charities Commission, and all cash collection procedures have been thoroughly reviewed and strengthened.

St Mary Abbots' Reserves Policy is to maintain a balance on unrestricted funds which equates to not less than six months of unrestricted payments to cover emergency situations that may arise from time to time. The parish's financial position meets these requirements.

Since the beginning of 2020, St Mary Abbots, along with the wider church and much of the world, has faced challenges associated with Covid-19, which has resulted in the closure of the church for several months and imposition of social distancing and other associated guidelines that have had a direct impact on income. In response, the Trustees immediately took measures to ensure that parish finances would be sustainable, in spite of likely delays to receipt of income, and possibly permanent loss of that income. Fortunately, to date, there has been no need to furlough or dismiss any employees.

Many people work tirelessly to support the work of St Mary Abbots. I would like in particular to thank Susan Russell for her tireless service to the parish over 27 years, and to wish her a happy retirement.

Thanks also go to Silvana Armstrong, who was appointed in October 2018 to manage the migration of the parish accounts to the latest Sage accounting system, Sophie Gaselee, Leonora Service, Simon Fitter, Adam Norton, Emma Porteous, Katie Bulatovic, Dania El-Kadi and Zalfa Hanna, all of whom provided incredible support to the parish over the year.

The 2019 accounts were audited for the first time by Beever & Struthers, and I would like to thank Elizabeth Hatchman and her team for their tireless efforts throughout this process.

Charities supported in 2019

	StMA	Collections		Total	Total
	£	(a) at Services £	(b) Fundraising £	2019 £	2018 £
<u>A. From General Fund</u>					
Grant – London Diocesan Fund	12,000	-	-	12,000	57,400
Grant/Alms		-	-		75
The Children’s Society	1,000			1,000	
Glass Door Homeless Charity	1,000			1,000	
Dalgarno Neighbourhood Trust Ltd	500			500	
St Luke’s Healthcare for the Clergy	500			500	
Busoga Trust	500			500	
Christian Aid	500			500	
Cross Ministries	500			500	
St Andrew’s Clinics for Children	500			500	
<u>B. From Collections at Services</u>					
St Andrews Clinic for Children		Mothering Sunday			270
LDF - Lent Appeal		Easter services			1,310
Bishop of Kensington's Discretionary Fund		Confirmation			100
Christian Aid		Sunday Collections			357
USPG		Patronal Festival			-
Busoga Trust		Harvest			282
Westcott House		Fr. Gillean’s farewell (half)			758
The Royal British Legion		Remembrance Sunday			845
Children's Society		Christmas			1,060
Save the Children		Christmas			1,060
TOTAL	17,000			17,000	63,517

REPORTS ON THE LIFE AND WORK OF THE CHURCH

Associate Vicar's Report

The Revd Jonathan MacNeaney

2019 was a year of comings and goings. The highlight of 2019 was of course the arrival of Mthr Emma Dinwiddy Smith, our new vicar, in September. In addition we welcomed Louis Howard-Krelle our Ministry Assistant in that same month. Over the summer we mourned the loss of Fr Stephen who moved to St Alban's diocese. Additionally at the end of the year we bid farewell to Sophie Gaselee the vicar's PA and Susan Russell our longstanding Parish Administrator.

Within such flux we sought and mostly achieved the maintenance of the Sunday and daily worshipping pattern of three or four services each day and four to six services on Sunday. A good proportion of my time is spent in public prayer and the celebration of the sacraments and this has been particularly true following Fr Stephen's departure and awaiting Mthr Emma's arrival. Our worshipping life is a gift to our local community and more broadly to the deanery who can always point worshippers in our direction. Whether it is a Saturday morning or 27th December where other churches are shut we continue our worshipping life unabated. During the interregnum this was made possible by the generosity of a number of local churches who gave of the time of their clergy to cover services at our church. Particularly due thanks are Revd Dr James Heard, Revd Neil Traynor, Revd Dana English, Clare Heard, Revd Pippa Turner, Revd Jenny Welsh, Revd Soon Han Choi and Revd Andy Roland.

Where St Mary Abbots has significantly developed over the interregnum has been in the leadership of its laity. I am indebted to those who took on additional roles over the interregnum that freed my hands. The evidential fruit of this change is witnessed to by the fact that we sent three members of the church to see the Diocesan Director of Ordinands in 2019 as they consider their callings to ordained or licensed ministry with another two waiting in the wings.

Pastoral Care Team and Outreach

Hospitals and Homes

I have visited three hospitals this year and two hospices, ministering to the sick and dying.

We have continued our regular communion services at Beatrice Place. Revd Pippa Turner is now overseeing this ministry we have and will continue to be regular supporters.

I have also been visiting members of our congregation who now live in residential homes, primarily Ellesmere House. Additionally we continue to take communion and visit housebound parishioners either during periods of illness or as a regular service.

Prayer

We continue to offer intercession daily for those on our prayer list. It is rare during the day that at any time there will not be someone praying at either of the candle stands.

We do not have the capacity to make as much of these potential pastoral encounters as we might. Louis has had opportunities since his arrival to be regularly ministry to those who have come to pray.

Our school prayer group meets each month and averages five or six people.

Outreach

The Kensington and Chelsea Forum for Older Residents hold events in the long room which we support and advertise.

We have been providing space for RBKC Refugees Welcome and as a PCC we decided that we were not able to actively support their work at this time but it remains a local opportunity to serve.

On Ash Wednesday the clergy lost a couple of fingers to frostbite but did achieve the ashing of approximately 200 people: on their way to work; during their lunch break; or at the end of the day. The more I do this the more I think that a regular presence outside the front of the church could be a key next step in our ministry.

Under the oversight of Lucille Briance MBE we welcomed, almost 50 older people to SMA centre for lunch on Christmas day. Lifts to and from the event and presents were generously supplied by parishioners in conjunction with other local churches.

Each year we are generously supported by the Kensington Parochial Charities. In the past we have arranged theatre trips; this year however we chose to spend it on providing a Harvest supper and entertainment for older people in our congregation. 35 people signed up but unfortunately not all of them made it on the night. They received a two course meal accompanied by poetry reading and music.

The Dalgarno food bank continues to see rising need month by month and we seek to strengthen our support for it. We have a large team of volunteers who transport the food from the church on Thursdays. In particular we want to thank Alex Skourtis who has done an admirable job managing the rota.

Our monthly Healing Eucharist continues to serve a great need within our community and attracts a diverse range of congregants. It is a focal point for our pastoral ministry and a sustaining and refreshing act of worship.

In 2019 we shifted our model of study evenings providing a single headline event during lent rather than weekly evening events. We moved the weekly events to Tuesdays at 10.30am. This was a welcome change as we trebled our usual evening numbers running one event that 60 attended rather than five events for 15-20 people each time. In addition the lunchtime sessions were attended by 12 people on average. The newly created study groups faltered during 2019 principally due to the London churn and people's pressurised time. We continue to think about

how best to offer St Mary Abbots weekday teaching ministry.

Virger's and Vestry Report

Simon Fitter

The Christmas Fair in 2018 highlighted the limitations of the old electric cables supplying power to plug sockets within the church, which couldn't cope. We had to lay out many extension leads from one part of the church to another, and hire in a generator, too! As a result, three new cables to different areas of the church have been installed, which has greatly increased capacity, and made the 2019 Christmas Fair run efficiently. It also meant that charities who hire the church for their carol services could serve mulled wine and hot mince pies without blowing the church's fuses.

The boilers have needed some more work done on them, but they are properly up and running, now. Kneeling at St Paul's altar rails has become much more comfortable since the kneelers were filled with thick foam material, and generally spruced up. It turns out they were red! All the altar dust covers have been replaced, using a matching red. Many thanks to Pat Wilson for sewing all the seams. We are indebted to Pier Casorero for doing so many running repair jobs for the church over the year, which include specialist repairs to several problem doors.

We have welcomed Jenny Skilbeck, Jose Jeuguen and Fahima Sahabdeen onto the Churchwatching team, which means there is a presence at the church for many more hours per week now. We still need more, though.

The Assistant/Relief Virger, William Arthurs, after a prolonged time off work through ill-health, has now handed in his resignation. We thank him for his time here. We will soon be advertising for his replacement. I would like to thank the clergy, Louis and so many volunteers for all their help during his absence. I can't pretend it has been easy, especially through December and January, but look forward to the new appointment. But especial thanks to my new wife, who should have the title of Honorary Assistant Virger. Thank you, Margey!

In the meantime, Tom Mendel is being given some virtual training, to be able to stand in until the permanent appointment is made. He is often seen here as crucifer and thurifer.

As always, I extend my heartfelt thanks to all those who volunteer as part of the Vestry Team. Your dedication to the church is smiled on by God, and warmly welcomed by me!

Sidesmen & Readers

Nigel Grieve

The number of Sidesmen available for this ancient and vital task of welcome to worshippers and for orderly conduct of divine worship again diminished due to departures from the Parish. At end of 2019 numbers were 24 (2018 30).

Matins is generally well served with both Sidesmen and Readers. We are hard pressed to provide a full team of Sidesmen for 9.30am Eucharist notably at half term / holidays, relying on a few who do more than their fair

share. Though most grateful to these there is an urgent need for new recruits particularly for 9.30am Eucharist but also for some Evensong services.

Since the year end 2019 three new Sidesmen / Readers have come forward one for Matins or Evensong and two others for Evensong.

Though not formally rostered there are other services both on Sundays and on other days when Sidesmen and other helpers are required and volunteers should contact Wardens, Clergy or the Virger.

Clergy organise readers for the 9.30am Eucharist services and would welcome volunteers to read at these services including children to help at Family Eucharist reading, leading prayers and welcoming worshippers.

A Sidesmen's Guidance Brochure is available to newcomers though experienced colleagues or the Virger will offer advice when newcomers are appointed. Exceptional areas requiring familiarity are actions to be taken in the event of a worshipper being unwell and in the event of a disturbance either by an intruder or member of the congregation.

In extreme cases the police are close at hand and the "panic alarm" is near the South Door.

Readers continue to deliver readings to a generally high standard, sometimes commented on by visitors and others. There are also fine readings from some young people at Family Services and at such as Nine Lessons & Carols.

Vestments and Linen

Pat Wilson

We continue to maintain our vestments and Linen. New cover cloths for the three main altars have been made.

Meditation Group

Margaret Lane

The well-established meditation group has continued to meet weekly in the resurrection chapel for silent prayer. The group draws in, and is a support to, people from all Christian traditions as well as to seekers with no religious faith. Everyone is welcome. No experience is necessary as basic guidance on meditation is given within a prayerful setting. Wednesdays 13:05-13:45.

Wednesday Evening House Group

Pat Wilson

Cancelled

Children on Sundays

Martina Sadovska, COS

Coordinator and Children's Champion

Activities for Children On Sunday groups are led by parent volunteers. Each group has a convenor who is responsible for organizing the rota and supporting the leaders and helpers. Teaching materials can be found either online or there is a hard copy in church. We have reviewed our Roots subscription and our leaders now have access to the extensive online resources as well as a hard copy magazine, which are relevant to the Church of England calendar.

We run two pre-school groups and two school age groups. Both of our pre-school groups remain very busy and Butterflies (Reception - Year 2) has developed quickly into a well-attended and successful group. The Junior group is the least attended age group in our provision.

Although we have solid numbers of mainly parent volunteers we have been actively encouraging more members of the church to become part of our COS team.

Throughout the year there were a few exciting events for children, with the Summer Fair and Christmas Fair firmly remaining the most popular with children of SMA. Father Jonathan has been joined by Mother Emma and they both continue with their amazing work with and for the children and we remain focused on improving the service for the youngest members of our congregation. And finally, as always, we are so grateful to all the convenors and volunteers who work incredibly hard to help ensure that this vital part of our ministry continues week by week.

Caterpillars

Angela Hsu Herberstein

Caterpillars Sunday School provides a wonderful introduction of Christian values and fellowship to the youngest of the St. Mary Abbots community. It also gives their parents a chance to bond and support one another through the shared journey of raising young children. This group is one that feels nurturing, safe and welcoming.

The Sunday School begins with the Hello song. Parents introduce themselves and their children by name. Next, there is the singing of Christian songs. The children absorb the messages of the songs through weekly repetition and parental guidance. The fun gestures to the songs provide sensory stimulation and the practice of motor skills appropriate to children of this age. Sometimes, it is interesting for the volunteers to engage with the youngest of the congregation by sitting on the floor with them. It seems to capture their attention.

The circle time finishes with explanation of the theme and the repeat-after-me prayer also used in Chrysalis. The youngest children enjoy playing with toys after the singing while the oldest of the Caterpillars enjoy colouring and drawing.

Currently, Caterpillars Group has about eight steady and dedicated volunteers. The parents of the youngest children tend to express interest in volunteering when the children are toddlers and not usually before that stage, due to the demands of parenting babies. The volunteers log in to www.rootsontheweb.com to access the weekly Scripture and corresponding resources. One can see that a Christian foundation is set in Caterpillars through kindness, community, warmth and introduction to Scripture and prayer.

Chrysalis Dania El-Kadi and Poppy Beckett

Children aged 3 to 5 are invited to join our volunteer leaders on weekly basis at the Chrysalis group. Through storytelling, we hear God's word and look at the week's theme based on the Church of England's yearly calendar. We also prepare colouring and craft activities to bring that theme to life. The Chrysalis group is very much a place

where children start building their faith as well as their friendships. These are relationships that often continue into later years and we're very proud of the rapport that the younger members of our congregation have with each other and with our church.

Parents are actively encouraged to join our volunteer programme and we have focused on speeding up the process in the past year to ease recruitment.

Butterflies

Marina Lussich

Butterflies continues to be a strong group with six to fifteen children attending as the core group. We now have six fully vetted leaders: Martina Sadovska, Joanne Zhang, Joerg Oestreich, Nicholas Kyprios (shared with Chrysalis), Leda Kadiu, and Marina Lussich as Convenor. In early 2020 a regular pattern was introduced for Family Eucharist which now takes place on the first Sunday each month. This gives parents more clarity as to when the Butterflies group meets i.e. every Sunday bar the first each month, and during term time. The Church has also re-registered children, which enabled us to go from a register of 100+ to just about 30 in this age group. Furthermore, the register is now unified across groups, and taken by Louie, meaning the leader and helper can focus exclusively on driving the session.

Thanks to a great training Martina our COS lead attended in 2019, we have introduced the activity of 'godly play' into the Butterflies sessions, with great acceptance. The children are totally focused and attentive and they generally express really liking this very calm moment of the session, where we explore the Gospel and our feelings about the learnings. In the future we would like all Butterflies leaders to be trained in godly play and this is embedded in Martina's and Mother Emma's plans.

It is such a pleasure to lead this group, where the parents drop off the children and we do some intros, singing and praying before going into godly play. Afterwards the children are offered a colouring sheet or a more complex activity sheet (based on the Gospel), or a choice to play with Lego. The majority of the children choose colouring or activity sheets, which is testimony to their focus and devotion, and also a nice take away to show parents back in Church. The leader then escorts the children back to their parents in time for communion.

It would be very positive to encourage more St Mary Abbots School children to join Butterflies this year.

St Mary Abbots Playgroup

Martina Sadovska

This group was disbanded but will be started again.

Hospitality

Kristof Bulkai

"The greatest among you will be your servant." (Matthew 23:11)

We provide refreshments on Baptism Sundays after the service, which is a great way for the congregation to celebrate with the friends and families of newly christened members of the Church.

St Mary Abbots Guild of Bellringers David Holdridge

The bells of St Mary Abbots continue to ring out every Sunday morning before the 9:30 Family Eucharist, and before Evensong three times a month. Our weekly practices normally take place in the tower on Thursday evenings from 7:30 to 9:15, preceded by a teaching session from around 6:00 on the six silent training bells. We always welcome anyone who is interested in learning; just come up to the tower any Thursday, although it is worth checking in advance in case we have had to move the practice because of another event in the church.

The practices continue to be well attended, and it is pleasing that ringers moving to London often choose to join our band. This is a tribute to our reputation as a friendly team which welcomes new members and gives them opportunities to ring at an advanced level on ten bells, as well as developing those who wish to improve. In return, we ask for a commitment to the band's wider activities, especially ringing for Sunday services.

The thrice-monthly ringing before Evensong normally takes the form of a "quarter-peal" – a set piece of ringing that lasts for about an hour without interruption. In 2019 we rang 30 successful quarter-peals, giving ringers who have been learning something new an opportunity to ring it for an extended period, as well as attempts at different and more advanced methods for the more experienced ringers.

We also rang three full peals, each of which lasts around three-and-a-half-hours, to mark the Accession of HM The Queen in February, the Induction of Emma as our new Vicar in September, and the 759th anniversary of the foundation of the parish in October.

We are also sometimes asked to ring the bells for weddings taking place in the church. This year, as well as three "regular" ceremonies, we were delighted to ring to celebrate the wedding at St Mary Abbots of the Virger, Simon Fitter, and Margy Wheeler.

Finally, we continue to be active socially as well as in the tower, and this year were delighted to welcome Emma and Jeremy as guests at our biennial Dinner, held once again at "About Thyme" in Pimlico. Outside London, our 42nd successive annual Ringing Week was held this year in Bristol, which we had previously visited in 2000. As always, this took the form of ringing at various towers in and around the city during the week, but also with ample time for socialising and meeting up with old friends and ex-members of the band.

Music **Mark Uglow, Director of Music**

It is pleasing to report a continuing high standard of performance at a variety of services and other events during 2019.

The highlights to which we have become accustomed have again been the performances of St John Passion and the Messiah. We are most grateful to the Rudd family for continuing to underwrite part of the costs of both concerts, without which they could not be presented. The performances of both works in 2019 were absolutely outstanding – *Messiah* played to a packed house and St

John Passion to a much larger audience than previously. Thanks for the latter, in particular, must be given to David Wilkinson for coordinating the publicity and to David Peerless who pioneered new payment and booking systems via *Eventbrite*. In addition, to thank also all those behind the scenes at these performances, Julia Swann, Susan Russell and Simon Fitter. The promotion we continue to receive through the publications of DMG Media is most welcome and has undoubtedly contributed to some of the excellent turnouts to major services and concerts.

Highlights involving the professional establishment have included the Advent Procession, 9 lessons and carols, Ash Wednesday, the now familiar pattern of Holy Week Services, the Patronal Festival – this year combined with the Induction of Mthr Emma as our new Vicar - and All Souls. At Matins with Choral Eucharist in 2019 there were mass settings, exploring a wide range of styles and periods, by Mozart, Jacob Handl, Brahms, Nicholas O'Neill, Gibbons, Hassler, Guerrero, Lassus and Monteverdi. In 2018, we were privileged to give the world premiere of *Missa loquebantur linguis variis* by our Associate Director of Music, Nicholas O'Neill, on the Feast of Pentecost. In 2019, on the same feast day, we gave the premiere of his *Missa Festiva*, originally composed for Christ Church, Hampstead but which had never been performed in its entirety. It is a privilege to have Nick as part of our music staff, both a composer and very fine accompanist. At the end of 2019, we bade him a temporary farewell on a 9 month sabbatical. In the light of subsequent events, it may be that this sabbatical was spectacularly well timed. Providing events continue to progress, we look forward to welcoming him back in September 2020.

In 2019, the professional establishment sang and played at over 30 special services – funerals, memorials, weddings, baptisms and carol services. It is a measure of the quality and care taken over both the planning and the delivery of such services that, at these events, without exception, the clergy received laudatory compliments and comments about the standard of the music. Music is a key part of SMA's USP and it is pleasing that the quality and variety of that which we perform can be heard and appreciated by a much wider congregation than just those that attend Sunday morning services.

The chamber organ, purchased in 2013 and now so much part of music in worship at St Mary Abbots, has continued to be used frequently in services and has both widened considerably the range of music which is performed as well as enabling the choir to sing in the nave, acoustically much more desirable than in the chancel. The other aspect of the chamber organ is that it continues to highlight the fact that the main organ remains digital. The quality of the sound is not comparable and makes one realise what St Mary Abbots has been missing for so long, the sound of a good, main pipe organ.

The Director of Music wishes to record his thanks for their loyalty and support to the Associate Director of Music, Nick O'Neill, regular extra organists Edward Dean, Charles Andrews and Samuel Ali and to all the members of both

the professional and voluntary choirs and acknowledges the contributions which each and every one makes to the regular Sunday and other services. The musicians at St Mary Abbots acknowledge and pay tribute to the immense support and encouragement which they receive from the clergy and laity, as they use their talent and skill to enhance and adorn the liturgy.

Finally and appropriately, we sang in Mthr Emma on her Induction in September 2019 and are looking forward to further developing the musical provision for the liturgy and for other services and concerts.

St Mary Abbots Centre Adam Norton Annual Report 2019 - St Mary Abbots Centre

2019 was another busy year at St Mary Abbots Centre, with many varied events, providing vital revenue for the running of St Mary Abbots Church.

The Theatre continues to be a very popular rehearsal spaces for professional theatre companies. We welcomed back Chichester Festival Theatre with "This Is My Family" – a musical comedy by Tim Firth (Calendar Girls), starring James Nesbitt and Sheila Hancock. We also continued our relationship with Theatre Royal, Bath who returned with "The Argument", a play by William Boyd starring Felicity Kendal." Chichester Festival Theatre were back in the autumn with a rousing revival of the classic play from 2002, "Sing Yer Heart Out For The Lads". We were also excited to provide a venue – among very tight security – to Idris Elba for a workshop of his TV comedy series "In The Long Run".

Once again we enjoyed hearing the Cory Band running through their entry before the National Brass Band Finals at the Royal Albert Hall. They lost out to the Brighouse and Raistrick Band last year, but this year they won by a country mile! Between all these bookings the theatre continues to provide examination space for the University of South Africa and other academic bodies. The Christmas Bazaar was once again held down at the church, but we had several Christmas fairs here, including the iconic Russian Bazaar.

The Long Room offers a meeting space for a wide variety of activities including our Parish Council meetings. It continues to be a regular venue for noisy children's parties, and quieter business meetings, seminars etc. We have established a very successful relationship with the Kensington and Chelsea Parkinson's Support Group, which meets here twice a month. We also continue to provide a venue for the Kensington and Chelsea Forum for Older Residents, and the RBKC Refugees Welcome Committee. Other organisations using the Long Room last year included Warner Music, the Doll Club of Great Britain, the Cherry Trees Resident's Association and the Portobello Trust. On Thursday evenings Russell Actors continue to meet here. This is an exciting school for young people interested in theatre and anyone keen on the performing arts should consider joining - www.russellactors.com.

The annual Summer Fete in the Vicarage Garden was blessed with sunshine and was voted a very enjoyable

community event. Likewise the Bonfire Party, generously sponsored by the Lancer Square development which is nearing completion in Kensington Church Street. However, probably the most important celebration in the garden was the September party following the Induction of Mother Emma. It was a joyful welcome to her, Jeremy, Hugo and Guy. A new era begins for the St Mary Abbots' community!

You can follow future activities on the St Mary Abbots Centre Facebook page -

<http://www.facebook.com/StMaryAbbotsCentre>

St Mary Abbots School John Primrose, Headteacher

This academic year is one that we will never forget. Little did we know when the year started in September, that within months we would be facing a global pandemic.

As the incoming headteacher, my job in the Autumn term was to take stock of what the school does well and of where we would go next. It has been a real pleasure getting to know the children, staff and parents. I have been enormously impressed by the school's Christian ethos, how embedded it is within the school and how this impacts the children's outlook on life and their behaviour. Behaviour within the school is exemplary. This is in part due to the school's ethos but it is also due to the skillful way in which the staff build relationships with the children. Another key aspect of the ethos at SMA is the children's desire to learn. They enjoy the richness and the breadth of the curriculum and the experiences offered here at the school. The close relationship with the Church is a cornerstone of life at SMA. It has been wonderful to work so closely with Mother Emma, who arrived at very nearly the same time as me. Her experience, as a former Chair of Governors in her previous parish, has been invaluable.

As in any school, there are of course things that could be even better. This year we have focused on standards within the core curriculum. We reintroduced Read Write Inc. phonics in Reception and Key Stage 1. We introduced whole class teaching of reading in KS2. We have focused on increasing the opportunities for children to write in English lessons, linked to rich and engaging picture books. It has been very pleasing to see the development of the children's writing this year. We have also focused on the consistent use of our curriculum for Mathematics. This alongside maximising the use of learning time, has supported the raising of standards in the core curriculum. Next year we will consolidate this work, whilst zooming out to focus on developing the broader curriculum. We will also be welcoming some new teachers and sharing with them our wonderful ethos.

In the Spring term we found ourselves managing the Containment stage of the Government's Covid-19 response. As you know, the situation soon escalated and some weeks later we found ourselves directed by the Government to close the school to the vast majority of children. The situation was unprecedented but our Christian ethos kicked in and drove our decision making throughout the period that followed. We saw our duty as doing whatever was needed to support our colleagues in the NHS, as they responded to a crisis of a scale none of

us could predict. This was coupled with ensuring that our own school community was safe and supported to keep learning. The staff of the school have been absolutely remarkable and I could not have asked for a better team of people to work with through this crisis. Every challenge they have faced, they have risen to. They are to be commended for their commitment to the school, our children and society in general. In the early days of lockdown we were asked by a neighbouring school to take their key worker children, as they were unable to remain open at that time. We of course willingly did this, in the spirit of 'love thy neighbour'.

As the Covid-19 situation moved on, so did our provision. We started with humble daily learning packs posted on our school website. This evolved quickly to include daily videos for English and Maths, as well as weekly videos and tasks for RE, Music, Art and Grammar. Alongside this we were in contact with parents by phone and email. We provided feedback on work and ran competitions to keep the children motivated. We entered the Zoom age, using this medium to allow the children to have some connection to one another. The school has been commended by its advisers from the LDBS and RBKC for the extent and richness of its learning provision during Covid-19. In June we commenced the phased reopening of the school, welcoming back Year 6, Year 5, Year 1 and Reception in the subsequent weeks, whilst continuing to provide home learning for those not able to return to school at that time. We are much relieved that the Government's guidelines will allow us to bring all children back in September. Through this situation we have all been reminded of the importance of schools, not just in academic terms, but also socially and spiritually.

We have another ambitious year ahead of us, where no doubt the staff will yet again excel and achieve a great deal. The future for SMA is very bright indeed. I express my thanks to Mother Emma and her team at the Church, as well as my Governors and FOSMAS, for all they have done to support the school through this most challenging of years.

Friends of St Mary Abbots Church Kensington

Nigel Grieve

Progress was made with the arrival of our new Vicar and revival of activities organised by Founder Patron Steve Attack. Firstly an interesting "Question and Answer" session with Vicar Emma Dinwiddy Smith including drinks and supper.

In December an "Evening around the Mayor's Christmas Tree" followed, sponsored by Knight Frank, by invitation of the Mayor, featuring Opera and Christmas music led by Lola G. with Christmas Poetry, a popular event in times past.

Several former Trustees have moved away from the Parish and area, severely depleting the active organising Committee. Founder Chairman & Patron Steve Attack has stepped in to fill the vacant roll of Chairman and recruited new Trustees to form an active committee, re-establish a current data base and recruit new or returning members

and organising further events as befits "the Friends" which is a Registered Charity. Still work in progress at end 2019.

A fascinating / interesting event has been organised for 22nd April 2020 when Patron Professor Lord Alton will give a talk on "Peering over the Great Wall - China and the West – two civilisations seeking to co-exist on the same Planet"

The membership currently consists largely of 10 year /life members and annual members renewing by standing order, patrons and honorary members though a few new members have enrolled or confirmed lapsed subscriptions.

Funds in hand at the end of 2019 amounted to £46,724 to be enhanced by outstanding Gift Aid claims and sponsorship. Funds are specified under the constitution for grants to the PCC towards approved church development projects, not exclusively, but notably, provision of toilet facilities.

Parish Event

Dania El Kadi & Zalfa Hanna

Events have always been at the heart of community life for our congregation. The COVID-19 pandemic unfortunately forced us to cancel planned events in 2020, but we hope to start reintroducing them as and when health and safety rules allow.

In the second half of 2019, we were able to hold a number of events, including our Summer Fete in the Vicarage Garden in June, the Handel's Messiah concert by candlelight and our Christmas Fair.

Our events will continue to run along the two categories we have defined: Music and Community occasions

Music Events

Many congregation members have told us that music is key to their life at St Mary Abbots, and music, with the help of members of our professional choir, has come back with the return of our public worship in church.

Unfortunately, the Bach's St John Passion concert, which was scheduled in April, had to be cancelled due to the pandemic. The Handel's Messiah, a baroque Christmas concert by candlelight was held with much success on the 8th of December 2019 and we do hope that we can get the opportunity to feature it again in 2020 if conditions allow.

Community Events

We all cherish St Mary Abbot's community events and have missed them greatly this yearly. They bring together many from our congregation, from the older members, to the youth and to families with very small children.

Prior to lockdown, we ran a series of successful events. Also, as we seek to expand the reach of some of our larger events, we started trialling social media advertising for events such as Bach's St John Passion concert and our Christmas Fair.

Below are some of the highlights from events in the second half of 2019.

- The Summer Fete took place on the 15th of June 2019. It was another successful event, on a beautiful day in our Vicar's garden. We setup a café where the older

members of our congregation could relax while watching families setup in our newly introduced picnic area. Children played football and enjoyed the bouncies and garden games. Father Jonathan even took part in a bit of Sumo wrestling, wearing an inflatable bodysuit. Catering was as usual delivered through a barbecue and drinks service managed by our volunteers.

- Mother Emma's garden invite. Shortly after she arrived to the Vicarage, Mother Emma invited members of the congregation to bring a picnic and enjoy a gathering in the vicarage garden. It was a seamless and laidback event that received a lot of praise from attendees.
- Bonfire night. Our yearly bonfire night was sold out as usual and held to the delight of children and grown-ups on the 8th of November 2019.
- The 2019 Christmas Fair. Like in 2018, the Christmas Fair took place in our church building rather than at the St Mary Abbots Centre. With lights and a forest of Christmas trees kindly lent to us for the day by our neighbours at the Kensington Flower Corner, the church was transformed and featured multiple gift

stalls, as well as a café area. Santa Claus was paraded by the fire brigade on Kensington High Street before being dropped off by our entrance and taking his place in his grotto where he met dozens of children and took note of their Christmas lists. The children also enjoyed the inflatables area outside.

Future Events

As all of us continue to deal with the impact of the COVID-19 pandemic, we do not foresee that our events activity will soon go back up to its previous levels, but are considering a different approach to help the congregation to see and connect with each other in a safe and appropriate manner.



STATEMENT OF THE PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES FOR PREPARATION OF THE FINANCIAL STATEMENTS

The Parochial Church Council is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation.

The Council is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST MARY ABBOTS, KENSINGTON

Opinion

We have audited the accounts of the Parochial Church Council of St Mary Abbots Church, Kensington, (the 'church') for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the church's affairs as at 31 December 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the church in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard – Provisions Applicable for Smaller Entities, in the circumstances set out in Note 3 to the financial statements. and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Parochial Church Council's use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Parochial Church Council have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Parochial Church Council is responsible for the other information. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the accounts is inconsistent in any material respect with the The Parochial Church Councils Report; or
- sufficient accounting records have not been kept; or
- the accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of The Parochial Church Council

As explained more fully in the Statement of The Parochial Church Council' Responsibilities, The Parochial Church Council is responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Parochial Church Council determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, The Parochial Church Council is responsible for assessing the church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the church or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to The Parochial Church Council, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the The Parochial Church Council those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the The Parochial Church Council as a body, for our audit work, for this report, or for the opinions we have formed.

Elizabeth Hatchman (Senior Statutory Auditor)
for and on behalf of Beever and Struthers

Chartered Accountants

15 Bunhill Row
London EC1Y 8LP

Beever and Struthers is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019
--

		Unrestricted	Restricted	Endowment	2019 Total	2018 Total
		£	£	£	£	£
Income & Endowments						
Voluntary income	2a	182,515	2,325	-	184,840	278,570
Activities for generating funds	2b	328,352	-	-	328,352	354,043
Investment Income	2c	30,614	84	5,031	35,729	31,740
Church activities	2d	30,983	-	-	30,983	21,684
Other income	2e	100	-	-	100	10,883
Total Income		572,564	2,409	5,031	580,004	696,920
Expenditure						
Costs of generating funds	3a	53,056	3	941	54,000	54,157
Church activities	3b	482,328	-	27	482,355	574,633
Other expenditure	3c	42,350	-	-	42,350	40,176
Total Expenditure		577,734	3	968	578,705	668,966
Net Income/ (Expenditure)		(5,170)	2,406	4,063	1,299	27,954
Net Gains/ (Losses) on Investments						
	5b	148,804	-	33,426	182,230	(62,304)
Transfer between Funds	9	-	-	-	-	-
Net Movement in Funds		143,634	2,406	37,489	183,529	(34,350)
Total Funds Brought Forward		4,067,891	28,463	148,510	4,244,864	4,279,214
Total Funds Carried Forward		4,211,525	30,869	185,999	4,428,393	4,244,864

The notes on pages B7 to B16 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2019
--

	Notes	2019 £	2018 £
FIXED ASSETS			
Tangible fixed assets			
Properties	5a	2,963,115	2,963,115
Investments (market value)	5b	<u>1,097,268</u>	893,099
		4,060,383	3,856,214
CURRENT ASSETS			
Current Investments		245,802	295,906
Debtors	7	14,022	29,711
Cash at bank and in hand		<u>180,274</u>	135,069
		440,098	460,685
LIABILITIES	8	<u>(72,088)</u>	(72,035)
NET CURRENT ASSETS			
		<u>368,010</u>	388,650
NET ASSETS			
		<u>4,428,393</u>	<u>4,244,864</u>
ALLOCATION OF NET ASSETS BY FUND:			
	9		
Unrestricted		4,211,525	4,067,891
Restricted		30,869	28,463
Endowments		<u>185,999</u>	148,510
Total Funds		<u>4,428,393</u>	<u>4,244,864</u>

Approved and signed on behalf of the PCC on 1 April 2020 by:

The Revd Emma Dinwiddy Smith (Chairman)

Mr David Peerless (Hon. Treasurer)

The notes on pages B7 to B16 form part of these accounts.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019
--

	2019	2018
	£	£
Net cash from operating activities	(18,689)	(2,728)
Cash flows from investing activities		
Dividends, interest and rent from investments	35,729	31,740
Proceeds from the sale of:		
Tangible fixed assets		
Tangible fixed investments	68,339	32,069
Purchase of:		
Tangible fixed assets for the use of the PCC		
Fixed asset investments	(90,278)	(145,074)
	<hr/>	<hr/>
Net cash provided by (used in) investing activities	13,790	(81,265)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(4,899)	(83,993)
Cash and cash equivalents at 1 January		514,968
	<hr/>	<hr/>
	430,975	
	<hr/>	<hr/>
Cash and cash equivalents at 31 December	426,076	430,975
	<hr/>	<hr/>
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	183,529	28,474
Adjustment for:		
Depreciation charges	-	-
(Gains)/losses on investments	(182,230)	-
Dividends, interest and rent from investments	(35,729)	(31,740)
Decrease/ (increase) in debtors	15,688	(10,138)
(Decrease)/ increase in creditors	53	(9,600)
	<hr/>	<hr/>
Net Cash provided by (used in) operating activities	(18,689)	(2,728)
	<hr/>	<hr/>
Analysis of cash and cash equivalents		
Cash in hand	180,274	135,069
Deposits	245,802	295,906
	<hr/>	<hr/>
	426,076	430,975
	<hr/>	<hr/>

Notes to the Financial Statements for the year ended 31 December 2019

1. ACCOUNTING POLICIES

a. Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2017) - (Charities SORP 2019 (FRS 102), the Charities Act 2011, and applicable regulations.

St Mary Abbots meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). They include all transactions, assets and liabilities for which the PCC are responsible in law in 2019. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

b. Funds

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated Funds are monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted Funds represent

(a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and

(b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment Funds are funds, the capital of which must be maintained; only income arising from the investment of the endowment may be used.

It has been ascertained that St Mary Abbots Church enjoys full entitlement to the Curtis Bequest Fund's assets and to the income that these assets generate. The reserves have been re-stated as at 31 December 2008 to include this endowment fund.

c. Incoming Resources

All incoming resources are accounted for gross.

Voluntary income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December.

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

d. Resources Expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Church Activities

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from those of the PCC in an independently administered fund.

e. Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2)(a) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1996 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since have been capitalised in the accounts and depreciated over their economic life.

All expenditure on consecrated or beneficed buildings and individual items costing under £5,000 are written off in the year they were incurred.

Functional church properties have been included in the accounts at "deemed cost" which in the absence of reliable historical cost information represents the insured values of these properties on 1 January 2006 when they were included in the accounts. This deemed cost will not change unless improvement expenditure is incurred on these properties. Full details of these properties are included at Note 5a to the accounts.

Depreciation

Fixtures and fittings and office equipment over £5,000 are depreciated on a straight line basis over 4 years

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at 31 December.

f. Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less any provision for amounts that may prove uncollectible.

g. Liabilities

Amounts payable at the end of the period are included in the accounts under amounts payable within or after one year as appropriate. This includes amounts due to suppliers and accrued expenditure (due but not invoiced).

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
2. INCOME & ENDOWMENTS					
<u>2a. Voluntary income</u>					
Planned Giving:					
Gift Aid	72,881	-	-	72,881	86,431
Donations	8,677	-	-	8,677	10,274
Tax Recoverable	17,958	-	-	17,958	21,928
Collections at services:					
Gift Aid	14,201	-	-	14,201	10,692
Donations	30,367	-	-	30,367	12,629
Tax Recoverable	3,499	-	-	3,499	2,713
Sundry donations and appeals					
Gift Aid	11,000	1,400	-	12,400	37,149
Donations	5,031	500	-	5,531	58,368
Tax Recoverable	2,710	425	-	3,135	9,425
Grants	15,991	-	-	15,991	27,961
Legacies	200	-	-	200	1,000
	182,515	2,325	-	184,840	278,570
<u>2b. Activities for generating funds</u>					
Church hall lettings	202,855	-	-	202,855	202,380
Rents (Hornton Place)	100,800	-	-	100,800	107,040
Fund-raising Bazaar/Concerts	24,697	-	-	24,697	44,623
	328,352	-	-	328,352	354,043
<u>2c. Investment Income</u>					
Dividends and interest	30,614	84	5,031	35,729	31,740
<u>2d. Church Activities</u>					
Fund-raising Church groups	14,842	-	-	14,842	2,386
Fees (Church and statutory)	16,141	-	-	16,141	19,298
	30,983	-	-	30,983	21,684
<u>2e. Other Income</u>					
Sundry	100	-	-	100	10,883
	100	-	-	100	10,883
Total Income	572,564	2,409	5,031	580,004	696,920

Income stated for the year excludes income lost due to fraudulent activity undertaken during the year. Due to the nature of the fraud, the exact amount lost is unknown, estimates of the total fraud loss for the year vary between £15,600-£24,300. These estimates are based on weekly fraud loss of £300-£470. All trustees have been made aware of the incident and it was reported to the Charities Commission on 11th March 2020.

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

3. EXPENDITURE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
<u>3a. Cost of generating funds</u>					
Stewardship costs	116	-	-	116	2,034
Fund-raising and Appeal costs	29,227	3	-	29,230	36,464
Support costs: administration	18,039	-	-	18,039	9,247
Investment Management Costs	5,674	-	941	6,615	6,412
	53,056	3	941	54,000	54,157
<u>3b. Church Activities</u>					
Missionary and Charitable Giving	17,715	-	-	17,715	63,517
Ministry:					
Diocesan Clergy Stipends	137,150	-	-	137,150	142,906
Other Clergy Costs	30,672	-	-	30,672	26,980
Church Running Expenses	24,611	-	-	24,611	30,326
Church Maintenance	23,455	-	-	23,455	46,559
Church Major Repairs	-	-	-	-	4,391
Services	6,847	-	-	6,847	5,844
Choir and Music	47,626	-	-	47,626	53,755
Congregational Development	7,684	-	-	7,684	7,728
Church Hall Repairs and Maintenance	38,272	-	-	38,272	36,379
8 Hornton Place	1,859	-	-	1,859	2,970
Salaries: Church	38,559	-	-	38,559	32,421
Hall	33,002	-	-	33,002	32,889
Staff Accommodation	14,764	-	-	14,764	12,222
Support Costs: administration	58,477	-	-	58,477	48,500
Sundry	1,635	-	27	1,662	27,246
	482,328	-	27	482,355	574,633
<u>3c. Other Expenditure</u>					
Auditors fees*	8,954	-	-	8,954	8,156
Solicitors fees	12,309	-	-	12,309	2,184
Support costs: administration	20,946	-	-	20,946	23,086
Surveyors fees (removing accrual 2015)	-	-	-	-	(7,200)
Bad debt written off (2018)	141	-	-	141	13,950
	42,350	-	-	42,350	40,176
Total Expenditure	577,734	3	968	578,705	668,966

***Auditors Fees:**

	2019	2018
	£	£
Audit fee	7,994	8,156
Accounts preparation fee	960	-
Total Auditor's fee:	8,954	8,156

In common with many other organisations of our size and nature we use our auditors to assist with the preparation of the financial statements.

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

4. STAFF COSTS & PCC MEMBER PAYMENTS

4a. Wages

	2019	2018
	£	£
Wages and salaries	129,994	116,324
Social security costs (net of HMRC Grant)	7,390	9,741
Pension costs	7,850	7,483
Agency fees	5,901	955
Total	151,135	134,503

In 2019 the PCC employed a Virger, Relief Virger, Vicar's PA, Parish Administrator, Book-keeper, Hall Manager, and a Relief Hall Manager. None of the staff members earned the Act's minimum figure for declaration of £60,000 p.a.

4b. Payments to PCC Members

Reimbursed expenses of £3,392 (2018: £2,601) were paid to 2 (2018: 3) PCC members.

4c. Donations by Members

No donations were made from a PCC member or a related party with conditions which would, or might, require St Mary Abbots to alter significantly the nature of its existing activities if it were to accept the donation.

Donations without such conditions totalled £10,168 (2018: £20,064) was received from 12 PCC members and/or their family members (2018: 22 members).

4c. Church of England Pension Builder Scheme

St Mary Abbots PCC participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme.

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2017.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Mary Abbots PCC could become responsible for paying a share of that employer's pension liabilities.

St Mary Abbots contributes 8.5% of basic salary. The contributions for the year totalled to £7,850 (2018: £7,483). There were no contributions outstanding at year end.

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

5. FIXED ASSETS

5a. Tangible fixed assets

		Properties £	Church Equipment £	Total £
Actual/Deemed Cost	At 1 January 2019	2,963,115	41,050	3,004,165
	Revaluation gain on property	-	-	-
	At 31 December 2019	<u>2,963,115</u>	<u>41,050</u>	3,004,165
Depreciation	At 1 January 2019	-	(41,050)	(41,050)
	Charge for the year	-	-	-
	At 31 December 2019	-	<u>(41,050)</u>	(41,050)
Net Book Value	At 31 December 2019	<u>2,963,115</u>	-	2,963,115
	At 31 December 2018	<u>2,963,115</u>	-	2,963,115

Church equipment includes

- a second-hand chamber organ purchased in November 2014 for £11,100, and has been fully depreciated.
- an Allen digital organ purchased in December 2000 for £29,950, has been fully depreciated. The cost and the depreciation charge are included respectively in the brought forward figures above.

Properties:

Functional church properties are included in the accounts at deemed cost based on the insured values at 1 January 2006 when they were first included in the accounts as follow:

	£
Church Hall & garages	1,752,214
Cottage - Curate	242,109
Cottage - Hall Manager	242,109
8 Hornton Place	441,683
7b Vicarage Gate	<u>285,000</u>
Total	<u>2,963,115</u>

The property freehold of 7b Vicarage Gate was included in St Mary Abbots Accounts in December 2016 at deemed cost of £285,000.

The buildings are used for the benefit of the PCC to carry out its mission and ministry in the Parish, and are not intended for sale. As functional buildings, their insurance valuations rather than market valuations have been included in the Accounts.

5b. Investment fixed assets

Listed Investments

	£
Market value at 1 January 2019	893,099
Purchase at Cost	90,278
Disposal Proceeds	(68,339)
Gain on Disposal	32,433
Gain on Revaluation	<u>149,797</u>
Market Value at 31 December 2019	<u>1,097,268</u>

	UK Investments £	Non-UK Investments £	Total £
General	74,117	-	74,117
Clergy House	104,233	192,260	296,493
Mary Isa Trust	94,106	136,908	231,014
Enfranchisement Capital	117,402	229,660	347,062
Curtis Bequest	76,647	71,935	148,582
	<u>466,505</u>	<u>630,763</u>	<u>1,097,268</u>

Notes to the Financial Statements for the year ended 31 December 2019 (continued)
--

6. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted		Restricted Funds £	Endowment Funds £	TOTAL 2019 £
	General £	Properties £			
Fixed Assets for Church use	-	2,963,115	-	-	2,963,115
Investment Fixed Assets	948,686	-	-	148,582	1,097,268
Current Assets	371,812	-	30,869	37,417	440,098
Current Liabilities	(72,088)	-	-	-	(72,088)
Fund balance	1,248,410	2,963,115	30,869	185,999	4,428,393

7. DEBTORS

	2019 £	2018 £
Trade Debtors	2,058	-
Income tax recoverable	680	7,843
Prepayment and accrued income	11,284	21,868
Total	14,022	29,711

8. LIABILITIES

	2019 £	2018 £
Accruals	24,955	45,725
Creditors	47,133	26,310
Total	72,088	72,035

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

9. ALLOCATION OF NET ASSETS BY FUND

	Balance b/f 1 January 2019 £	Income £	Expenses £	Gains on Revaluation of Fixed Assets £	Transfer to/ from other funds £	Balance c/f 31 December 2019 £
<u>The Unrestricted Funds comprise</u>						
General						
General Fund	3,263,264	548,134	(572,466)	9,537	-	3,248,469
Designated						
Enfranchisement Capital	287,836	9,122	(2,023)	54,645	-	349,580
Bequests	34,083	456	-	-	-	34,539
Hall Maintenance	30,644	230	-	-	-	30,874
Christ Church Clergy Cottage	259,528	7,776	(1,826)	44,732	-	310,210
Mary Isa Trust (Renovation)	192,536	6,846	(1,419)	39,890	-	237,853
Total	4,067,891	572,564	(577,734)	148,804	-	4,211,525
<u>The Restricted Funds comprise</u>						
Appeal	28,463	2,409	(3)	-	-	30,869
Total	28,463	2,409	(3)	-	-	30,869
<u>The Endowment Funds comprise</u>						
The Curtis Bequest Fund	148,510	5,031	(968)	33,426	-	185,999
Total Funds	4,244,864	580,004	(578,705)	182,230	-	4,428,393

Enfranchisement Capital: In 2016, £301,955 was received in relation to the enfranchisement of 7A Vicarage Gate. The Church Council resolved to invest this income.

Appeal: In 2016, an appeal was launched to raise funds for the re-ordering of the church. The resubmission of a planning application for a North Extension was carried out in 2018.

The Curtis Bequest Fund is an endowment fund that was bequeathed to the Vicar and Churchwardens of St Mary Abbots Church in March 1965. The income from this Fund is used for the promotion and upkeep of the choir, the organ and church music. The London Diocesan Fund act as Custodian Trustees, and the capital value of £28,569 of this fund is kept as a permanent endowment. The remaining capital value of the fund is permitted to be expended, but only when the Vicar and Churchwardens, in exceptional circumstances, 'deem it necessary'.

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

10. STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2018

		Unrestricted		Restricted	Endowment	TOTAL	TOTAL
		General	Properties	Funds	Funds	2018	2017
	NOTES	£	£	£	£	£	£
INCOME & ENDOWMENTS							
Voluntary income	2a	251,840	-	26,730	-	278,570	219,925
Activities for generating funds	2b	354,043	-	-	-	354,043	349,842
Investment Income	2c	26,920	-	58	4,762	31,740	27,226
Church activities	2d	21,595	-	89	-	21,684	21,868
Other income	2e	-	-	10,883	-	10,883	1,610
TOTAL INCOME		654,398	-	37,760	4,762	696,920	620,471
EXPENDITURE							
Costs of generating funds	3a	40,263	-	12,943	951	54,157	36,740
Church activities	3b	543,108	-	25,993	5,532	574,633	538,460
Other expenditure	3c	40,176	-	-	-	40,176	29,854
TOTAL EXPENDITURE		623,547	-	38,936	6,483	668,966	605,054
NET INCOME/ (EXPENDITURE) BEFORE INVESTMENT GAINS		30,851	-	(1,176)	(1,721)	27,954	15,417
NET GAINS/ (LOSSES) ON INVESTMENTS	5b	(48,461)	-	-	(13,843)	(62,304)	5,872
NET INCOME/ (EXPENDITURE)		(17,610)	-	(1,176)	(15,564)	(34,350)	21,289
TRANSFER BETWEEN FUNDS	9	-	-	-	-	-	-
NET MOVEMENT IN FUNDS		(17,610)	-	(1,176)	(15,564)	(34,350)	21,289
TOTAL FUNDS BROUGHT FORWARD AT 1.1.18.		1,122,386	2,963,115	29,639	164,074	4,279,214	4,257,925
TOTAL FUNDS CARRIED FORWARD AT 31.12.18.		1,104,776	2,963,115	28,463	148,510	4,244,864	4,279,214

Notes to the Financial Statements for the year ended 31 December 2019 (continued)

11. ANALYSIS OF CHANGES IN NET DEBT

	At 1 January 2019 £	Cash Flows £	Non-Cash Movements £	At 31 December 2019 £
Cash and Cash Equivalents	430,975	(4,899)	-	426,076
Overdraft	-	-	-	-
Borrowings	-	-	-	-

12. TRANSITION TO CHARITY SORP

There has been no effect on reserves following the adoption of the Charity SORP: 2019 from the Charity SORP 2015 for the comparative year to 31 December 2018.

13. RELATED PARTIES

Following the re-organisation in the Central Kensington Group Ministry, a new Parish Scheme came into effect from January 2018. The PCC was no longer responsible for Christ Church and St Philip, as they had their own PCC.

14. COMMITMENTS UNDER OPERATING LEASES

At 31 December 2019 the church had annual commitments under non-cancellable operating leases as follows:

	2019 £	2018 £
Within one year	2,544	-
In one year or more but less than two years	2,544	-
In two years or more and less than 5 years	6,360	4,308

15. SUPPORT COSTS

For St Mary Abbots Church, the support cost of administration which includes the salaries of the administrator, Vicar's PA and Book-keeper, has been apportioned to raising funds, charitable activities and governance.

